



## Job Description -- Arborist Ground Worker/Driver

---

Carr Tree & Timber is an ISA Certified Arborist-owned tree and woodland care company, located in beautiful Southern Vermont. We are a drug/smoke-free family company practicing modern arboriculture with an emphasis on safety, training and team work. Check us out at [www.carrtree.com](http://www.carrtree.com) and [www.facebook.com/carrtreevermont](https://www.facebook.com/carrtreevermont)

We are seeking a Ground Worker/Driver with an interest in arboriculture (tree care). Relevant experience preferred. Willing to train the right candidate. We offer paid on-the-job training and a formal training program to all employees.

### Responsibilities Include:

- Assist aerial workers and other ground crew members in all aspects of tree care and removal.
- Keep the job site safe & organized, drag & chip brush, rake & clean up the job site.
- Be able to work with and without direct supervision.
- Drive trucks with trailers, including daily safety inspection before and after operating.
- Operate equipment including chainsaw, chipper, tractor, skid steer, spray rig, backpack sprayer, leaf blower, etc. including periodic maintenance/repairs.
- Work safely and comply with company policies and ANSI/OSHA regulations for tree care operations, including wearing all appropriate personal protective equipment (PPE) as provided by company.
- Complete and retain basic skills training. Willingness to pursue additional training and certification as needed.
- Perform traffic and pedestrian control, and other relevant duties as operationally necessary.

### The Ideal Candidate Will:

- Be a physically fit non-smoker with steel-toe work boots.
- Have work experience with physical labor outdoors such as landscaping, farming, logging, construction, etc. Experience with equipment, chainsaws, truck/trailer driving and backing skills is a plus. Mechanical experience is a plus.
- Be motivated to continuously expand and improve skill set.
- Maintain a valid driver's license and medical card. CDL is NOT required, but is a plus. Ability to obtain DOT medical card upon hiring. Ability to obtain Class A CDL if needed (utilizing company vehicles).

### Additional Requirements:

- Work safely with job hazards including equipment and vehicle operation, drop zone awareness, loud noise, wood chipper dust, gasoline and diesel exhaust, chemicals including fuel, oil, and pesticides, electrical hazards, etc.
- Be able to comply with US DOT regulations for commercial vehicle drivers; pass a pre-employment DOT physical and drug screen and random drug screening as needed; driver qualification is a mandatory element of this position.
- Able to work on all types of terrain and regularly lift/drag/pull 50 lbs. and occasionally up to 100 lbs.; willing to stretch and utilize proper lifting techniques.

### Work Schedule (weather and workload permitting):

- Regular work schedule is Monday through Thursday w/ some Fridays, off Sat & Sun, and each work day is usually 8-12 hours in length.
- Start and end times vary in this industry. Start time is usually 7-8 AM. You must have your own reliable transportation to and from work.
- Storm damage work provides a unique opportunity, especially during the slower winter months, and may cause deviation from our regular schedule; your participation is encouraged.

**Compensation:** Highly competitive hourly compensation is based on experience and qualifications.

**For consideration, please email your completed application and resume with work experience/qualifications, education, and at least 2 professional references to: [henry@carrtree.com](mailto:henry@carrtree.com)**